



Leadership Profile Self-Assessment Inventory

Leadership Profile – Self Assessment

Leadership Profile - Self Assessment					
Statements	<i>Please tick the box under the score which you feel best describes you</i>				
	<i>Exactly Like me</i>	<i>Very like me</i>	<i>Somewhat like me</i>	<i>A little like me</i>	<i>Not like me at all</i>
	5	4	3	2	1
1. I genuinely believe that our employees are stakeholders in the hotel					
2. I understand the hotel's vision and mission and regularly communicate this to my team					
3. I am strongly committed to the hotel and to my team					
4. I am highly self-motivated and can raise my performance, even when I don't necessarily feel like doing so					
5. I am passionate about achieving excellence at the hotel					
6. I have high levels of energy and enthusiasm					
7. I am genuinely concerned about the welfare of my team					
8. I take proactive measures to create a positive working environment for my team					
9. I make a conscious effort to be open and honest with my team					
10. I work hard at seeing things from other peoples' perspectives					
11. I always try to be objective when dealing with my team members					
12. I have excellent levels of self-control and can prevent individuals, or situations from making me act in a way which I later regret					
13. I am competent at what I do and I have a strong understanding of both the hotel industry in general and hotel operations in particular					
14. I am good at analysing problems and finding creative ways of improving how we do things at the hotel					
15. I am consistent in my behaviour and approach and I do not change what I think, or want from one day to the next					
16. I am approachable and willing to listen to my team members' concerns					
17. I don't let things at work get me down and I always try to see the bright side of things					
18. I can build trust between myself and other people					
19. I notice when members of my team are having problems and I make a point of helping them					
20. I work hard to meet my commitments to my team mates and colleagues					
Column Score (number of ticks x rating)					
Overall Total (five column scores added)					
Scoring: 76 -100 : You seem to have the right qualities to support you as a leader 51 - 75 : There is a good foundation there 26 - 50: You have a lot of work to do to develop your leadership qualities 0 - 25: Did you score it in correctly?					
On a separate sheet of paper, summarise your strengths and areas for improvement with regard to the leadership profile. Look particularly at your lower scoring answers and this will give you some indication as to the personal qualities and behaviours which you need to particularly focus on to improve.					